WEBT SUMMARY OF MEDICAL BENEFITS for Retirees 7/1/2018-6/30/2019

Under Age 65

Contract Type	\$1000 Deductible	\$1,500 Deductible	\$2,500 Deductible	\$3,500 Deductible
Under age 60 Single	\$1,035	\$934	\$844	\$777
Single Plus Dependent Child(ren)	\$1,553	\$1,401	\$1,266	\$1,166
Age 60-64 Single	\$1,360	\$1,226	\$1,110	\$1,021
Single Plus Dependent Child(ren)	\$2,040	\$1,839	\$1,665	\$1,532
ļ	**Applies to Medical OOP Maximum		**Applies to Prescription Drug OOP Maximum	
Benefit	i			i
**Office Visits	\$35 Co-Pay	\$40 Co-Pay	\$45 Co-Pay	\$50 Co-Pay
**Deductible	\$1,000 (\$2,000 Family)	\$1,500 (\$3,000 Family)	\$2,500 (\$5,000 Family)	\$3,500 (\$7,000 Family)
**Coinsurance	80% / 20%	80% / 20%	80% / 20%	80% / 20%
Medical OOP Maximum	\$2,500 (\$5,000 Family)	\$3,000 (\$6,000 Family)	\$4,000 (\$8,000 Family)	\$5,000 (\$10,000 Family)
**Prescription Drugs	Retail - for 30 day supply: Generic \$15	Retail - for 30 day supply: Generic \$15	Retail - for 30 day supply: Generic \$15	Retail - for 30 day supply: Generic \$15
	Listed Brand \$40	Listed Brand \$40	Listed Brand \$40	Listed Brand \$40
	Non-Listed Brand \$60	Non-Listed Brand \$60	Non-Listed Brand \$60	Non-Listed Brand \$60
	Specialty Rx 20%	Specialty Rx 20%	Specialty Rx 20%	Specialty Rx 20%
	Mail Order - for 90 day supply: Generic \$30	Mail Order - for 90 day supply: Generic \$30	Mail Order - for 90 day supply: Generic \$30	Mail Order - for 90 day supply: Generic \$30
	Listed Brand \$80	Listed Brand \$80	Listed Brand \$80	Listed Brand \$80
	Non-Listed Brand \$120	Non-Listed Brand \$120	Non-Listed Brand \$120	Non-Listed Brand \$120
 	Specialty Rx 20%	Specialty Rx 20%	Specialty Rx 20%	Specialty Rx 20%
Prescription Drugs OOP Maximum	\$1,500 per calendar year out of pocket maximum	\$1,500 per calendar year out of pocket maximum	\$1,500 per calendar year out of pocket maximum	\$1,500 per calendar year out of pocket maximum

<u>Please note</u>: This comparison of coverages is intended only as a general description for the principle features of the benefit plans.

Please refer to the Benefit Document for full details.

PPACA limits the total in-network out of pocket maximum to \$7,350 per single contract and \$14,700 per all other contracts. In no circumstance will an individual enrollee within WEBT meet the PPACA total in-network out of pocket maximum of \$7,350.

WEBT Summary of Medical Benefits

Preventive Services Unlimited Services as Defined by PPACA

Deductible + 20% Coinsurance In-Hospital

Pre-Certification Required for Non-Emergency, Non-Maternity Admissions

Surgery Hospital Inpatient

Deductible + 20% Coinsurance Outpatient

Physicians Office

Covered at 100% of Allowable Charges after Deductible **Ambulatory Surgical Center**

Laboratory/Pathology/X-Ray Deductible + 20% Coinsurance

Magnetic Resonance (MRI)

Deductible + 20% Coinsurance Initial on one day Limited to 50% of Allowable Charges Additional on same day

Deductible + 20% Coinsurance **Work Related Injuries**

Therapy

Physical Therapy Occupational Therapy

Speech Therapy

Deductible + 20% Coinsurance - 30 Visits per Illness or Injury

Spinal Manipulations Deductible + 20% - 30 Visits per Calendar Year

Ambulance Ground

Deductible + 20% Coinsurance Air

Mental Health Deductible + 20% Coinsurance

Substance Abuse Deductible + 20% Coinsurance

Dependent Eligibility End of Month Age 26 for dependents of retirees under age 65

Deductible + 20% Coinsurance for Specified Conditions that Meet Criteria Rehabilitation Services

Unlimited **Plan Maximum**